



APPLICATION FOR EMPLOYMENT

Interviews: All job interviews are held 8:00 AM to 9:00 AM Monday-Friday at the Beach Hiring and Training Facility, 1800B Old Ashland City Rd. Clarksville, TN (931-552-4614). Bring this completed form along with a picture ID, Driver's License, and Social Security card, as well as any other professional documentation you may deem necessary for employment consideration.

FEDERAL LAW PROHIBITS DISCRIMINATION ON THE BASICS OF RACE, COLOR, DISABILITY, SEX, OR NATIONAL ORIGIN, AS WELL AS DISCRIMINATION ON THE BASIS OF AGE AGAINST PERSONS BETWEEN THE AGE OF 40 AND 65, INCLUSIVE. SOME STATE AND CITY LEGISLATION PROHIBITS DISCRIMINATION BECAUSE OF AGE, MARITAL STATUS, SEXUAL PREFERENCE, RACE, COLOR, RELIGION, SEX OR NATIONAL ORIGIN. CONSULT COMPETENT COUNSEL FOR FURTHER INTERPRETATION.

PERSONAL

Social Security Number	- -	Driver's License #	STATE	EXP /	Class/ Endorsement
Last Name	First	Middle	Date		
Street Address		City	State	ZIP	
Phone ()	E-mail Address		Position Applying for		
Desired Salary \$	When would you be able to start? <input type="checkbox"/> IMMEDIATELY or /		<input type="checkbox"/> TEMPORARY	<input type="checkbox"/> FULL-TIME	<input type="checkbox"/> PART-TIME
Are you at least 21 years old?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If hired, do you have reliable means of transportation?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for Beach Oil before?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?		
Have you ever been discharged or asked to resign?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If yes, explain		
What hours and shift(s) would you prefer to work?					
Mark those you are willing to work:	OVERTIME <input type="checkbox"/>	WEEKENDS <input type="checkbox"/>	HOLIDAYS <input type="checkbox"/>	Please indicate any shifts you would NOT be available to work →	
How many days have you missed from school/work within the last 12 months? Been late? Explain					
How many days of work have you missed in the last three years for other reasons? Explain					
How did you find out about this job opportunity?	NEWSPAPER <input type="checkbox"/>	REFERRAL <input type="checkbox"/>	OTHER <input type="checkbox"/> →		

List any experience, special skills, or training you have

Bonding and money handling policies require that we ask if you have ever been convicted of a felony?				YES <input type="checkbox"/>	NO <input type="checkbox"/>
Are you currently on parole?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Are you currently awaiting trial?	YES <input type="checkbox"/>	NO <input type="checkbox"/>

If you answered yes to any of these, state the nature of the offense and disposition of the case, include dates and places.

NOTE: Felony convictions or the existence of a criminal record does not constitute an automatic bar to employment.

PERSON TO BE NOTIFIED IN CASE OF ACCIDENT OR EMERGENCY

Full Name	Relationship
Address	Phone ()

DO NOT WRITE BELOW THIS LINE

Interview Notes

EMPLOYMENT RECORD

Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities		Employed From	To
Reason for Leaving	May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities		Employed From	To
Reason for Leaving	May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities		Employed From	To
Reason for Leaving	May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary \$	Ending Salary \$	
Responsibilities		Employed From	To
Reason for Leaving	May we contact your previous supervisor for a reference?		YES <input type="checkbox"/> NO <input type="checkbox"/>

CONSENT TO DISCLOSURE OF INFORMATION

1. I hereby grant permission to Beach Oil Co. to investigate my previous employment, education background, past criminal record if any and character references. I release all persons who furnish such information to Beach Oil Co. from all liability and damages. I understand that upon my written request, Beach Oil Co. shall make a complete and accurate disclosure of the nature and scope of such investigation, if one is made.

_____ Date _____

2. In consideration of my employment by your company, I agree to conform to the rules and regulations of the company set forth in the company employee handbook and acknowledge that these rules and regulations may be changed, interpreted, withdrawn, or added to by Beach Oil Co. at any time, at the employer's sole option and without any prior notice.

_____ Date _____

3. I further acknowledge that if I am employed by Beach Oil Co. my employment will be at will, and might be terminated with or without cause at any time by me or by Beach Oil Co.

_____ Date _____

4. I understand that no representative of the company has any authority to enter into any agreement for employment for any specified period of time or to assure any benefits or terms and conditions of employment either prior to commencement of employment or after I have become employed.

_____ Date _____

5. Upon or during employment, when deemed appropriate by the company, I agree to cooperate fully in any or all investigations involving suspect or possible violations of Federal, State, or County Laws or company policy.

_____ Date _____

6. I hereby declare the information provided by me in this application is true and complete, and I understand that falsification of this information is sufficient grounds for refusal to hire, dismissal, and forfeiture of related benefits.

_____ Date _____

IMPORTANT: Effective January 4th, 2008 all Beach Oil Co. employees will be required to have an open bank account for direct deposit of wages/salary. Applicants without an open account at the time of becoming employed will be given a maximum of three (3) days to provide bank transit code and account information to the company in order to remain employed.